

RIDEAU RECOGNITION AND AWARDS POLICY

POLICY:

It is the policy of the Rideau Curling Club to recognize members for their achievements within the Club and as competitors in outside competitions. As a result, the Rideau Curling Club has created a Hall of Fame, with several categories to recognize different types and levels of contribution to the Club, as well as members' successes in outside events.

Every nominee must be a member in good standing of the Rideau Curling Club and even if he or she ceases to be a member before or after receiving recognition, must do nothing which, if it became public, would discredit the Rideau Curling Club. In such circumstances, the recognition may be removed by the Board.

All nominations for recognition or an award will be submitted to the Nominations and Recognition and Awards Committee for review and recommendation to the Board. The Committee may, on its own initiative, make recommendations notwithstanding the lack of a nomination from other members of the Club.

The following categories have been created:

Honorary Lifetime Member:

This is the highest honour possible in the Rideau Curling Club.

The Board of Directors will carefully deliberate this honour before it is bestowed so as to not lessen its meaning.

Builder:

This is to honour members who have created or rejuvenated processes, events, business areas, structures, etc. that have been exceptional to the success of the Rideau Curling Club.

Andre Bond Volunteer:

This is to honour members who have over the years, shown exceptional dedication to the Rideau through countless volunteer hours either in a leadership capacity or as a worker.

Competitor:

This is to honour members who through his or her competitive accomplishments have helped create a local, provincial and national reputation for the Rideau Curling Club.

Sponsors of the Club:

This is to honour those who have made financial contributions to the Club through a dedicated program such as purchasing rock handles or making contributions to the Rideau Renovation Club. Their names are to be inscribed on commemorative plaques.

RATIONALE:

Most institutions have a Hall of Fame to formally recognize those members who have in their own way contributed to the creation and continuing success of their organization.

Many times the only thing a member may receive for dedication to the Rideau Curling Club that is deemed exceptional in the eyes of the membership is recognition for their efforts.

Accordingly it is important to regularly honour those individuals and have a process and criteria in place to ensure fairness and consistency.

PROCEDURE:

All nominations will be made in writing to the Nominations and Recognition and Awards Committee, on the attached Form A, proposed and seconded by Regular Members of the Rideau Curling Club, outlining the achievements that separates the individual or group of individuals from his/her peers in the category nominated.

A Nominations and Recognition and Awards Committee, chaired by the immediate past president with two or more additional Rideau Curling Club members will consider all nominations and make recommendations to the Board.

Nominating procedures shall be publicized on the website and/or bulletin boards for the Rideau Membership.

The Nominations and Recognition and Awards Committee will evaluate all nominations according to the criteria specified for each category.

The Nominations and Recognition and Awards Committee shall deliberate and recommend any honourees to the Board of Directors.

Each recommendation shall be passed by the Board of Directors.

For Honorary Lifetime Member, the ASM shall vote on the Board's recommendation.

Honorary Lifetime Members shall be elected for life or for a limited period by a vote of not less than two-thirds of the members entitled to vote at the Annual Spring Meeting. However, such Honorary Membership may be conferred upon

the Governor-General of the time and his/her spouse and any children who reside with him or her by the Board alone.

The Nominations and Recognition and Awards Committee will evaluate all nominations according to the following criteria:

Honorary Lifetime Membership:

1. Service to the RCC:
 - a. Leadership on Board and/or Executive
 - b. volunteer activity
 - c. employee of the RCC with service above and beyond contractual duties
 - d. legacy achievements
 - e. chairing/hosting significant events at the RCC
 - f. other significant contributions
2. Number of years of membership (i.e. longevity; loyalty, character)
3. Service to the sport of curling:
 - a. Membership on other volunteer curling organizations/committees
 - b. Involvement in events hosted outside the RCC
 - c. Coaching, training and mentoring
4. Curling achievements.

Builder:

1. Creating financial frameworks or policies that have had significant impact on the club's success.
2. Creating or enhancing club business areas that have had significant impact on the club's success.
3. Creating building structure(s) that have had significant impact on the club's success.
4. Implementing modern management practises and developing staff.
5. Creating social events, bonspiels, leagues that have had significant impact on the club's success.

Andre Bond Volunteer:

1. The nature of the work contributed.
2. The hours of effort put in.
3. The leadership role, if any.
4. Work on committees, including helping with events, maintaining daily routines or developing or carrying out large or small scale projects in the Club.
5. Exceptional feats of volunteerism.

This category includes those individuals that volunteer for countless events and activities that help make the club a success, but who may chose not to participate in a leadership capacity.

Competitor:

To be eligible for entry a nominee must have been a member of the Rideau Curling Club for at least eight years.

To be eligible for entry into the competitor category nominees must have, in terms of single rink competitions:

1. Represented the RCC in at least fifteen Ontario Championships, winning at least two;
2. Won at least four Ontario Championships as a member of the RCC;
3. Won at least three Ontario Championships as a member of the RCC and be a member of the Ontario Curling Association Hall of Fame;
4. Represented the RCC at two or more Canadian Championships; or
5. Won at least one Canadian Championship as a member of the RCC

Wins in Ontario provincial double rink competitions may be included in the above criteria, but only as a half credit.

Wins in the Branch competitions (specifically the Royal Victoria Jubilee or the Lady Gilmour) may be included in the above criteria but only as a half credit. Wins in the Branch double rink competitions may count as a quarter credit.

Other significant curling achievements, when representing the RCC, such as wins in major cash bonspiels or performances in the major provincial championships specifically the Tankard, Scotties and Senior's, may be considered should a member not quite qualify under one of the five above mentioned criteria.

The Committee may consider any and all other achievements in extenuating circumstances

Presented by Layne Noble, Chair of Nominations and Recognition and Awards Committee

Approved by the Board on June 27th, 2011